

Wallenius Wilhelmsen Terminals Case Study

Wallenius Wilhelmsen Terminals (WWT) saw a reduction in rates of staff absenteeism after introducing a Cycle to Work scheme. Here they tell us a little more about the set up of the scheme and how the initiative has improved staff health and wellbeing.

How many people work at WWT?

- 120+

What was the rate of staff absenteeism prior and post the introduction of the Cycle to Work Scheme?

- Around 9%

How many members of staff took up the scheme?

- 22

Has the scheme made a difference to car parking?

- Due to building extensions into the car park and the introduction of the scheme, the loss has been less significant to staff.

Has it made a difference to people's health and wellbeing?

- Yes – there has been an overall improvement.

“Our Cycle to Work scheme has been instrumental in reducing health related absenteeism and an overall improvement in our staff's health and wellbeing.” David Hayden, HSEQ Manager at WWT

Was it easy to implement?

- Yes – we run a self-administered scheme, so there is not the 10% admin costs associated with a third party run scheme.

Were there any costs to the company?

- Only the initial purchase of the bicycles and safety equipment. Our scheme runs over 18 months so this lessens the financial impact on the bottom line.

What are the estimated savings to the company in terms of work hours gained?

- We have seen a 2-3% saving since the scheme was introduced.